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## ASX Release

### Alliance Aviation Services Limited (“Alliance”) (ASX: AQZ)

#### Appointment of James Jackson and Mark Stanton as non-executive directors

Alliance Aviation Services Limited is pleased to announce the appointment of Mr James Jackson and Mr Mark Stanton as non-executive directors to its Board.

James Jackson is a highly experienced company director and former investment banking executive with extensive experience in both capital markets agribusiness, and general business. James has served on several ASX listed and private company boards, holding roles as Chairman, Deputy Chairman and non-executive director over the past 20 years.

James earned a Bachelor of Commerce from the University of Queensland, completed the Program for Management Development at Harvard Business School, and is a Fellow of the Australian Institute of Company Directors.

Mark Stanton is a Chartered Accountant with 30 years of executive management experience having been CEO of one of Australia's largest and most profitable private companies and CFO/Company Secretary of an ASX 200 publicly listed company.

Mark recently retired from a maximum eight-year tenure on the Board of the Queensland Rugby Union having been instrumental in a remarkable turnaround in the financial wellbeing of the organisation as well as the director in charge of the funding and construction of the new National Rugby Training Centre at Ballymore.

Announcing these additions to the Board of Directors, Alliance's Chairman, Steve Padgett, said, “James and Mark both bring a wealth of experience to the Alliance Board, making them invaluable additions to our team. James's extensive background in strategic planning, leadership, and governance, combined with Mark's expertise in financial management and organisational development, will significantly enhance our Board's capabilities.

“I am excited about the opportunity to collaborate with them, as their unique insights and skills will undoubtedly contribute to Alliance's mission and help drive our initiatives forward. Working closely with James and Mark will be instrumental in Alliance achieving our goals and furthering the success of the Alliance”.

James Jackson, said, “It is an honour to join the Alliance Board and I am excited to play a part in shaping the future of this successful and dynamic growing company. I look forward to working with the other Board Members”.

Mr Mark Stanton, said, “I am truly excited to join the Alliance Board. I look forward to contributing to the team's efforts and collaborating with such a talented and dedicated group of individuals”.

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This announcement has been authorised for release by Alliance Aviation Services Limited's Board of Directors.

**About Alliance**

*Alliance is Australasia's leading provider of contract, charter and allied aviation and maintenance services currently employing more than 1,400 staff. The Company provides essential services to mining, energy, and government sectors as well as wet lease services for other airlines.*

*Alliance holds IATA's IOSA certification, the only Australian contract and charter operator to do so and Flight Safety Foundation "BARS Gold" status, the first such carrier in Australia to achieve gold status.*

*Alliance is unique in that it owns its whole fleet. Currently that fleet consists of 37 Fokker 70/100 aircraft, 44 Embraer E190 aircraft with firm purchase commitments stretching to mid-2026 for a further 19 E190 aircraft. Four of those delivered aircraft have been parted out.*

*The company dry leases three E190 aircraft to a third party, with those leases recently extended for a further five years.*

*Alliance has world leading operational performance, a key attribute sought by its customers. Alliance has operational bases in Brisbane, Townsville, Cairns, Adelaide, Perth, Darwin, and Rockhampton.*

*Alliance is locally owned with the majority of the Company's shareholders located in Australia and New Zealand.*

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